

Results of Strategic Planning January 10, 2019



Participants: Michele Riggs, Scott Deatherage, David McDonald, Steve Diddy, Patrick Jordan, Sam -Schaefer-Joel, Nehemias Chalma Mary Harrington, Samantha Fleischner, Stephanie Miller, Cassie Whitebread, Howard Stenn, Ashley Mihle, Kaitlyn Wlezen, Dan Corum, Jake Hoeck and staff Britni Lundin.

State of WORC:

- Membership increase needed. Board needs to be more involved in recruiting new members. Website needs to be clearer regarding membership packages.
- WORC is financially secure.

LONG TERM Continued Focus:

- Bylaws review and adherence
- More accessible Board meetings (Shorter times and more focus)
- Greater action/focus by committee members
- Increase WORC membership
- Determine WORC's focus (Composting only or broader audience)
- Scholarship program development

2019 WISH LIST

- ❖ More help with CFOT
- ❖ Mentorship Program
- ❖ Expanding WORC's involvement in the industry

Overarching Goals and Action Items selected:

- More engaging Annual Conferences to include creative tour options, greater focus. This year's conference to be held in Vancouver, WA.
- Resolve seeming conflict/communication about who we are, who we represent, and our focus.
- Increased Membership
- Create new ROT curriculum
- Operating costs in reserve account for 2 years
- Increase strategic partnerships (Community Gardens, Conservation Districts, Anerobic Digestion, Marijuana)

Management: Motion made to continue working with AMI as management company, seconded, and passed.

Elections:

President: Samantha Fleischner

Vice President: Steve Diddy

Treasurer: Scott Deatherage

Secretary: Stephanie Miller

Partial List of Committee Volunteers:

Annual Conference

Chair: Samantha Fleischner

Members: Jack Hoeck, Stephanie Miller, Cassie Whitebread & Scott Deatherage

CFOT

Chair: Nehemias Chalma

Members: Andy Bary, Michele Riggs, Michelle Andrews, Howard Stenn, Stephanie Miller, Kaitlyn Welzen, & Patrick Jordan.

Legislative

Chair: Mary Harrington

Members: Dan Corum, Michele Riggs, Samantha Fleischner, Scott Deatherage, Patrick Jordan & Jay Blaze

Membership, Outreach, Communication & Newsletter

Chair: Sam Schaefer-Joel

Members: Kaitlyn Welzen, Dan Corum, Cassie Whitebread, Ashley Mihle & Michelle Riggs.

ROT

Chair: Open

Members: Mary Harrington, Michelle Riggs, Jack Hoeck, Patrick Jordan

Soils for Salmon

Chair: David McDonald

Members: Dan Corum & Howard Stenn.

Bylaws Committee

Chair: Mary Harrington

Members: Sam Schaefer-Joel, Dan Corum & Ashley Mihle